

# What Happens If You Break the Rules?

(By Order of Severity)

1. A staff member will speak to you.
2. You may be given a warning.
3. You may be given a strike. You will receive a suspension after 3 strikes.
4. You may lose privileges.
5. Your parent/guardian will be notified.
6. You and your parent/guardian may have to meet with the staff/supervisors to be allowed re-entry into the program.
7. Your parent/guardian may be responsible for damages.
8. You may have all privileges revoked indefinitely.
9. The police may have to be called.



## Code of Behaviour Applies to Everyone!

The Club promotes and supports a positive environment and role models, diversity, inclusion, respect, sportsmanship and fair play. Visitors, parents, guardians and/or care givers that are aggressive, bullying, disrespectful, inappropriate, under the influence, etc will not be tolerated by the Club, its members or leaders.

Any visitor, parent, guardian and/or caregiver who displays inappropriate behaviour will be warned by staff. If the behaviour continues and/or escalates, the individual will be asked to leave and if they refuse or the situation warrants it, the police will be called.

Return to the Club will be determined by the CEO or management team.

BGC Thunder Bay

"Opportunity Changes Everything"



## Code of Behaviour



Thunder Bay

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## Mission Statement



To provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life.

## Core Values

### Belonging

We welcome everyone in a safe, accepting environment based on belonging and positive relationships

### Respect

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly

### Encouragement & Support

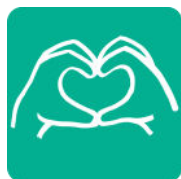
We encourage and support every child and youth to play, learn, and grow to achieve their dreams

### Working Together

We work together with young people, families, volunteers, our communities, and government

### Speaking Out

We speak out for children, youth, and families so that we can make our world better



## Why do We Have Rules?

**Safety** - Everyone has a right to be safe and feel safe at our Club.

**Respect** - To ensure that there is a mutual respect between staff, volunteers and members.

**Inclusion** - To promote inclusion, ensuring all members have the opportunity to participate.

## Specific Club Rules

- 1 Fighting of any kind is not allowed.
- 2 Swearing is not allowed.
- 3 Stealing from the Club and / or others is not tolerated.
- 4 Members must respect all staff and / or volunteers.
- 5 Abuse of equipment will result in suspension of privileges.
- 6 Smoking / drinking / drugs in the club will result in automatic dismissal from the Club.
- 7 Excessive yelling is not permitted.
- 8 Children must stay in designated areas.
- 9 No excessive horseplay is allowed.
- 10 No running.
- 11 Food is only permitted in certain areas.
- 12 Weapons of any type are forbidden on Club property.

## Important Rules to Follow

### 1. Respect Each Other, Staff and Volunteers

Staff and volunteers are what allows members the wide range of activities that can choose to participate in. Name calling, swearing and putdown are not the way we should treat each other.

### 2. Take Ownership in Your Club!

The Club is here for all members to share. Be conscious of keeping the club clean, treat equipment properly so it can last and be enjoyed by others.

### 3. Share and Cooperate!

Some equipment is limited, we must share and work together to ensure all members have an opportunity to participate

### 4. Obey the Directions of Supervisors!

This will ensure a safe and healthy environment for all to enjoy!

### 5. Aggressive Behaviour WILL NOT be Tolerated!

This includes fighting, racial slurs, threats, intimidation, put-downs and vandalism. We can get a lot more accomplished when we all get along with each other.

### 6. Use staff to Help You Problem Solve!

If cases arise where you have a concern with a fellow member, do not try to handle it yourself— get a staff member to assist you!

### 7. The Club Rewards School Attendance!

Members not attending school due to school suspension, medical reasons or skipping school may not visit the Club until reinstatement back into school.